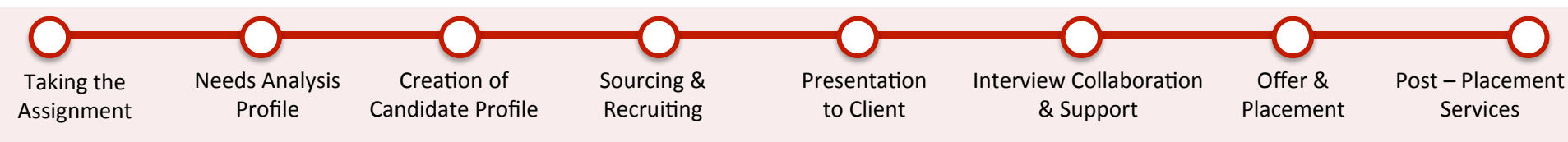


# Assessing Company Culture

## Behavioral Interview Questions



### Management Questions

### Personality Questions

- What management style should this person have?
- What is your management style?
- Why did you start working for the company? What do you like about it?
- What about those reasons makes you want to stay in the organization?
- How does the company (team) handle conflict? Explain a situation.
- How does the organization as a whole handle change? unilateral thinking/contribution or is there a lot of ideas?

- What personality will you work well with?
- What personality?
- How do you work well with your customers/cross-functional teams?
- How do you fit in the organization in the past?

### Motivation Questions

### Interaction Questions

- Tell me about your top performers in this role and what has made them successful?
- What areas could be improved upon?
- What are some challenges this person could face and how could your identified attributes negatively or positively affect their ability to do their job?

- How do you work on your team like?
- How do you think this person will have with other employees?
- What is your favorite question to ask a candidate for a job with your company? How do you feel that helps you to identify good candidates?



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